GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:4616
ANSWERED ON:09.05.2007
UPGRADATION OF PAY SCALES
Rawat Shri Bachi Singh

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Union Government has upgraded the pay scale of the Assistants of the Central Secretariat Service (CSS) from Rs. 5500/- to Rs. 6500/- and excluded the Assistants working in the pay scale of Rs. 5500/- in other attached/subordinate Departments/Offices of the Central Government from the benefit of upgradation of pay scales;

(b) if so, the reasons therefor;

(c) whether matter regarding upgradation of pay scales of Assistants of non-CSS cadre has been referred to the Sixth Central Pay Commission; and

(d) if so, the details of the terms of reference and the reasons therefor?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS.(SHRI SURESH PACHOURI)

(a) & (b): The pay scales of Assistants/Personal Assistants of Central Secretariat Service(CSS)/Central Secretariat Stenographer`s Service (CSSS) have been revised upward with effect from 15.09.2006. The upgradation of pay scale of Assistants of CSS and Personal Assistants of CSSS was done as an exception specific to these two categories of posts.

(c) & (d): The proposal relating to upgradation of pay scales are considered by the administrative Ministry in consultation with the Department of expenditure in the Ministry of Finance. The Department of Expenditure in their OM dated 21.12.06 informed all Ministries that all matters relating to the upgradation of pay scales, cadre review etc may be brought before the 6th Central Pay Commission which would make its recommendations to the Government. The Pay Commission being an expert body appointed specifically for such matters, would be in a position to take a holistic view of issues pertaining to Government pay structures, benefits etc. The terms of reference of the Pay Commission provide for recommendations in respect of pay, allowances and other facilities of various categories of employees.